

11.C Procedures for Addressing and Reporting Sexual and Gender-Based Misconduct

The [Equity, Civil Rights and Title IX \(ECRT\) Office](#) houses many of the critical functions around equity and civil rights work, including Title IX, the Americans with Disabilities Act, and other forms of discrimination. ECRT replaces and subsumes the university's Office for Institutional Equity (OIE).

The procedures the University applies when it receives a report of possible Prohibited Conduct are available at the following sites:

- [Website with links to the policy, all procedures, and other resources](#)
- [Employee and third-party procedures \(for Ann Arbor, Dearborn, and Flint\)](#)
- [Student procedures for Ann Arbor](#)
- [Student Procedures for Dearborn](#)
- [Student Procedures for Flint](#)